Medical Social Worker
Home Care
Job Description

General Purpose:
Responsible for the continuous improvement of the total quality care as it relates to meeting the psychosocial needs of the patient/client. Services are provided in accordance with the patient’s plan of care, accepted standards of professional practice, applicable law and regulation, as well as applicable Interim HealthCare policies and procedures.

Essential Functions:

- Responsible for assessing the psychosocial status, establishing, monitoring and delivering care as it relates to meeting the psychosocial needs of the patient/client, as directed by the physician’s plan of care.
- Responsible for reporting on the condition of patient/client to the appropriate supervisor and other staff members.
- Responsible for assisting the physician and other health care team members in assessing and understanding the significant social and emotional needs related to the health problems of the patient/client.
- Responsible for the provision of social work services including short-term individual counseling, community resource planning and crises intervention.
- Responsible for developing the plan of care in consultation with the physician and other team members.
- Responsible for performing an assessment which requires substantial specialized knowledge, judgment and skill based upon principles of psychological, biological, physical and social sciences.
- Prepare and submit timely, legible, relevant and sufficient documentation - whether written or electronic - of treatment and skilled intervention provided and client and family's response to interventions, as well as appropriate reports of a patient's progress toward goals in accordance with professional standards of practice, policy and procedures, and payor requirements.
- Provision of assistance to other team members in understanding the social, ethical and emotional factors related to health problems.
- Responsible for making decisions based on individual’s educational preparation and experience in social work.
- Responsible for assisting with the coordination of care of all assigned patients/clients to assess and identify needs and review the Interim HealthCare range of services resulting in achievement of expected goals, active participation in case conferences and making suggestions to appropriate supervisors.
- Responsible for utilizing and providing patient/family with appropriate community resources as needed.
- Advises and consults with the family and/or other caregivers to promote patient progress.
- Actively effectively communicates with other members of the multidisciplinary healthcare team providing care in order to promote coordination of patient care and planning for discharge.
- Participates in quality and performance improvement measures.
- Participates in in-service training, as requested.
- Performs other duties as required and requests.
- May have access to personal health information ("PHI") necessary to fulfill the above duties and responsibilities. Access to use and ability to disclose PHI is further defined by each organization/department.
Minimum Education & Experience Requirements:

- Masters prepared graduate with a degree in social work from a school accredited by the Council on Social Work Education.
- State license to practice where applicable.
- Twelve (12) months of accumulated experience within the last five (5) years.

Other Qualifications:

- Able to communicate with all levels of the work force, both clinical and non-clinical.
- Able to perform and prioritize multiple functions or tasks.
- Able to read and interpret technical instructions related to the care of the patient/client.
- Able to visually and auditorially observe and assess the patient.
- Able to effectively deal with multiple changes.
- Able to travel locally from assignment to assignment.
- Able to provide proof of valid driver's license, if applicable.
- Able to provide proof of valid auto liability insurance if assignment(s) include driving own vehicle.
- Meets applicable health requirements to provide patient care.